WE'RE RIGHT WHERE YOU NEED US

SERVICES AND PEOPLE AT BDO

We provide professional services to companies and help them tackle the situations and problems they encounter in various stages of their business. Thanks to our expertise, experience in various fields, comprehensive perspective and individual approach, clients can rely on our support and focus fully on their core business. Below we have selected a few of the topics and areas that companies are currently struggling with and that we can help address. An overview of our services and our contact details can be found on the following pages.

Areas where we can help you

Company transformation
Digitisation and automation
Financial management
Operational management
Dispute resolution
Restructuring
Risk management
Fraud investigation
Internal reviews
Investment incentives, subsidies
Cybersecurity
Valuation
Investing
Selling a company
Succession

ESG
Market regulation
New legislation and obligations
Strategic management
Growth management
Organisational changes
Lack of people
Robotics and automation
Reporting
Mergers and acquisitions
Finding an investor
Expansion abroad
Compliance
Tax changes
Bookkeeping, payroll, financial agendas

Audit  |  Tax  |  Advisory
www.bdo.cz
We will help you optimise your taxes in accordance with the rules and regulations. Our expertise and experience are at your disposal to ensure that your taxes are handled at the highest professional level so that you can focus on your business.

**Tax consultancy for legal entities**
- Zenon Folwarczny
  - Income tax return
  - Business support: research and development, investment incentives, subsidies
  - International taxation and tax structures
  - Trusts, endowments and investment funds
  - Structuring family offices

**VAT and indirect taxes**
- Igor Pantůček
  - Preparation of VAT returns and effective VAT recordkeeping
  - VAT on international and domestic supplies of goods and services
  - VAT refunds in international trade
  - VAT consultancy
  - CLO and excise duties
  - Environmental taxes

**Tax advice for individuals and business owners**
- Monika Lodrová
  - Preparation of tax returns and related consultancy
  - Posting of workers from the Czech Republic abroad
  - Employment of foreigners in the Czech Republic VAT consultancy
  - Social and health insurance with an international aspect
  - Option plans and share plans for managers and other employees
  - Benefits and mandatory benefits for employees
  - Advice on relocation of individual
  - Individual investors - securities, derivatives, etc.
  - Termination of business, transformation from natural person to legal person

**Tax litigation**
- Vít Křivánek
  - Representation in tax audits
  - Defending unrecognised VAT deduction claims
  - Legal opinions on tax authorities’ procedures
  - Representation before administrative courts
  - Legal assistance in cases of unlawful withholding

**Transfer pricing**
- Lenka Lopatová
  - Preparation of transfer pricing documentation (Masterfile, Local file, CbCR)
  - Preparation of a comparative analysis of market-based profitability indicators for intra-group transactions (services, production, distribution)
  - Compilation of comparative analyses
  - Calculation of hourly rates for intra-group services as basis for allocation of intra-group services
  - Preparation of application documents (e.g. binding assessment method of setting transfer prices, initiation of negotiation / arbitration proceedings to avoid double taxation due to transfer pricing adjustments made by the tax administration, for defending the pricing strategy in the context of a tax audit)

**Tax M&A**
- Michala Mrazíková
  - Mergers, acquisitions and spin-offs
  - Restructurings, transitions to holding company structure, sales and contributions of companies
  - Tax due diligence
  - International taxation, intergroup relations

**Accounting and outsourcing of accounting**
- Michal Daňsa
  - Bookkeeping for businesses and non-profit organisations
  - Accounting supervision / temporary accounting assistance
  - Financial reporting
  - Preparation of statutory financial statements in accordance with Czech law or international accounting standards
  - Reclassification of financial statements prepared in accordance with foreign law / group rules to financial statements in accordance with Czech law
  - Preparation of consolidation packages in accordance with group client’s rules
  - Preparation of consolidated financial statements in accordance with Czech law

**Payroll services and outsourcing of payroll accounting**
- Ivan Kovář
  - Payroll processing
  - Processing of employee HR agendas
  - HR consulting
  - Payroll process audit
  - HR reporting (Power BI)

**TAX, ACCOUNTING AND PAYROLL**
ADVISORY

Ondřej Šnejdar

We help companies find appropriate solutions at different stages of their life cycle, at periods of change or business challenges. Our teams of experienced consultants focus on both complex strategic assignments as well as targeted operational and project requirements.

BUSINESS CONSULTING

Business management
Ondřej Šnejdar, Kamil Vaniš
- Financial management
- Strategic and operational management
- Transformation and restructuring
- People and organisational change
- Increasing operational efficiency, Lean Six Sigma

Transaction advisory, M&A
Milan Svoboda
- Identifying the acquisition target
- Due diligence - pre-investment due diligence
- Buying/selling a business
- Preparing the company for sale
- Purchase price mechanism, price negotiation
- Comprehensive advice on the preparation of the purchase agreement
- Financing the transaction
- Post-acquisition advisory

Expertise/Valuation
Lukáš Křístek
- Valuation of assets for corporate transactions
- Valuation of non-cash contributions
- Valuation of securities, stocks and shares
- Valuation of real estate
- Valuation of intangible assets
- Valuation of receivables
- Valuation in insolvency proceedings
- Expert opinions and their defence in criminal proceedings and civil proceedings (under the Civil Procedure Code and the Criminal Procedure Code)
- Valuation for IFRS purposes

Risk management, internal audit and compliance
Ondřej Šnejdar, Stanislav Klíka
- Strategy, setup and implementation of risk management solutions
- Risk identification, assessment, monitoring and setup control mechanisms
- Internal audit
- Compliance
- Privacy and GDPR
- Whistleblowing and whistleblower protection
- ESG consulting: assessment, strategy and implementation, measurement of indicators, reporting

Forensic services
Ondřej Šnejdar, Stanislav Klíka

TECHNOLOGICAL CONSULTING

IT consultancy and digitalisation
Tomáš Kubiček
- Creating a strategy in the digital world
- Robotics, automation & digitalisation
- Data analytics and data governance
- Innovation management
- Systems integration, project management

Cybersecurity
Martin Hoříčky
- Penetration testing
- Social engineering, red team
- Ethical hacking
- Vulnerability testing
- Incident response (cyber incident response)

IT compliance
Martin Hoříčky, Tomáš Kubiček
- IT audit
- IT compliance and third-party authentication (SOC/SOC2, P3D2, NIS2, EBA, Dora, Cloud)
- ISO 27001 / ISO 20000

EDUCATION

BDO Academy
Stanislav Klíka
- Professional training in the field of tax and accounting
- E-learning courses in compliance and security
- E-learning courses tailored to client needs

PEOPLE

Martin Hoříčky
martin.horicky@bdo.cz
608 937 408
- Partner | Head of Cybersecurity
- Brno

Stanislav Klíka
stanislav.klika@bdo.cz
604 226 734
- Managing Partner | BDO Valuation
- Prague

Michael Kralert
michael.kralert@bdo.cz
+420 737 235 504
- Director | Head of Financial services
- Prague

Lukáš Křístek
lukas.kristek@bdo.cz
602 145 719
- Partner | Valuation
- Prague

Milan Svoboda
milan.svoboda@bdo.cz
731 627 010
- Partner | Head of Technology Advisory
- Prague

Ondřej Šnejdar
ondrej.snejdar@bdo.cz
777 312 365
- Partner | Head of Advisory
- Prague

Kamil Vaniš
kamil.vanis@bdo.cz
+420 736 242 098
- Manager
- Prague

Jana Zurynková
jana.zurynkova@bdo.cz
604 783 823
- Managing Partner | BDO Valuation
- Prague

Martin Hoříčky
martin.horicky@bdo.cz
608 937 408
- Partner | Head of Cybersecurity
- Brno

Štěpánka Kopecká
stepanka.kopecka@bdo.cz
602 444 110
- Managing Partner | BDO Valuation
- Prague

Ondřej Šnejdar
ondrej.snejdar@bdo.cz
777 312 365
- Partner | Head of Advisory
- Prague

Kamil Vaniš
kamil.vanis@bdo.cz
+420 736 242 098
- Manager
- Prague

Jana Zurynková
jana.zurynkova@bdo.cz
604 783 823
- Managing Partner | BDO Valuation
- Prague
Your business is not just a balance sheet or income statement to us. Our auditors always focus on your company as a whole. Using their expertise and experience, in addition to independent audits to provide constructive ideas for improving internal controls and business systems, our partner together with a stable team will be happy to support you in making serious decisions. We provide our services in accordance with Czech and international financial reporting standards.

**Financial audit and verification**
- Petr Slavíček, Jan Macháč, Jiří Liberda, Lukáš Hendrych
  - Audit of financial statements
  - Due diligence of financial statements or their parts
  - Compilation of financial statements
  - Consolidation of financial statements
  - Business combinations during company transformations
  - Verification of subsidies and grants
  - IFRS consulting

**EU funds**
- Ondřej Šnejdar, Tomáš Kubíček
  - Advice on obtaining subsidies
  - Subsidy audit
  - Consulting in case of non-fulfilment of obligations

**Company law**
- Jiří Šmatlák, Lukáš Regec, Štěpán Kleček
  - M&A
  - Real estate and construction law
  - Financing
  - Contract law
  - Insolvency and restructuring
  - Representation in court and arbitration proceedings

**Employment law**
- Jiří Šmatlák, Lukáš Regec

**Tax law**
- Vít Křivánek